

# ANNUAL SECURITY REPORT

CRIME DATA FOR CALENDAR YEARS 2023, 2024, & 2025



 Frederick Community College

Campus Police & Public Safety

Published September 2026

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# Letter from the Chief

Each year, Frederick Community College publishes its Annual Security Report (ASR) under the federal Clery Act. The report provides information about campus safety and security, including statistics for Clery-reportable crimes, arrests, and disciplinary referrals, as well as policies, procedures, programs, and resources designed to support the safety and well-being of our College community. The report addresses FCC's Main Campus and Monroe Center and reflects our continued commitment to transparency and accountability.

Campus safety is an ongoing and shared responsibility. Over the past year, Frederick Community College has continued to strengthen its approach to safety, emergency preparedness, prevention, and response through collaboration across the College and with our community partners. These efforts reflect a broader commitment not only to responding effectively when incidents occur, but also to building awareness, improving preparedness, and creating an environment in which students, employees, and visitors know how to access assistance and report concerns.

The Annual Security Report is an important part of that commitment. Beyond the required statistics and policy statements, it provides practical information about reporting crimes and emergencies, emergency notifications and timely warnings, crime prevention, support resources, and the responsibilities we share in maintaining a safe learning and working environment.

I encourage every member of the FCC community to become familiar with the information and resources contained in this report. Maintaining a safe campus requires communication, awareness, preparation, and partnership, and each of us plays an important role in that effort.

Thank you for helping us maintain a safe, welcoming, and prepared Frederick Community College community.

Sincerely,

Dr. Robin Shusko

Chief of Campus Police & Director of Public Safety



## Introduction

The Frederick Community College (FCC or the College) Annual Security Report is intended to provide students, employees, visitors, and prospective members of the College community with important information about campus safety and security. The report describes procedures for reporting crimes and emergencies, provides information about safety and crime prevention programs and resources, explains applicable College policies and procedures, and presents statistics for Clery Act-reportable crimes, arrests, and disciplinary referrals.

This report is published annually by October 1 in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The 2026 Annual Security Report includes crime statistics for calendar years 2023, 2024, and 2025 for FCC's applicable Clery geography, including the Main Campus and Monroe Center.

FCC maintains two locations: the Main Campus and the Monroe Center. The Monroe Center, located at 200 Monroe Avenue, Frederick, Maryland 21701, provides laboratories, classrooms, and specialized instructional space and equipment supporting programs in the building trades, healthcare careers, culinary arts, and other workforce and continuing education programs.

FCC places a high priority on maintaining a safe learning and working environment for students, employees, and visitors. Campus safety is a shared responsibility that depends upon awareness, communication, preparedness, and the timely reporting of crimes, emergencies, and safety concerns.

The Frederick Community College Department of Campus Police & Public Safety provides safety and law enforcement services to the College community. Department personnel routinely patrol the Main Campus and Monroe Center in marked vehicles and on foot and provide a variety of services, including response to emergencies and calls for service, safety escorts, assistance to ill or injured persons, crime prevention, and assistance with lost property.

The Department operates with both sworn Campus Police Officers and non-sworn Public Safety Officers. Sworn officers are commissioned under Maryland law as Special Police Officers and exercise law enforcement authority within the jurisdiction established by their commissions and applicable Maryland law. Their authority includes enforcing applicable laws, conducting investigations, issuing citations where authorized, obtaining warrants when appropriate, and making arrests within their lawful jurisdiction. Non-sworn Public Safety Officers support campus safety operations but do not possess arrest authority.

All uniformed members of the Department of Campus Police & Public Safety wear clearly identifiable uniforms and identification appropriate to their positions. The Department maintains a visible presence throughout College property through regular patrol, community engagement, crime prevention, and response activities and works collaboratively with local law enforcement, emergency services, and other community partners.

Students, employees, and frequent visitors are encouraged to save the Campus Police & Public Safety phone number, [301.846.2453](tel:301.846.2453), on their mobile phones for convenient access when assistance is needed. In an emergency requiring immediate police, fire, or emergency medical response, individuals should call 911.

FCC is committed to equal opportunity and prohibits discrimination in accordance with College policy and applicable federal and state law. Information regarding the College's nondiscrimination policies, procedures, and resources is available through Frederick Community College.

The Annual Security Report is available on the FCC website by searching for "Annual Security Report." Printed copies may be requested from the Department of Campus Police & Public Safety, located on the Main Campus in the Student Center, H-116.

## MISSION STATEMENT

The mission of the Frederick Community College Department of Campus Police & Public Safety is to protect and serve the College community while fostering a safe, inclusive, and academically supportive environment.

## PREPARATION OF THE ANNUAL SECURITY REPORT

The Department of Campus Police & Public Safety coordinates the preparation of the Annual Security Report in collaboration with College offices responsible for receiving reports of Clery Act crimes and with applicable local law enforcement agencies. Crime statistics are compiled from reports received by Campus Police & Public Safety, Campus Security Authorities, the offices responsible for Title IX and student conduct, Human Resources, and local law enforcement agencies with jurisdiction over FCC's Clery geography. The Chief of Campus Police & Director of Public Safety, or designee, is responsible for coordinating the annual collection, review, and publication of the report.

## The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal law requiring colleges and universities participating in federal financial aid programs to disclose information about campus crime and safety.

Among its requirements, the Clery Act requires institutions to collect, classify, and disclose statistics for specified crimes occurring within defined Clery geography; maintain policies and procedures addressing campus safety and security; issue Timely Warnings and Emergency Notifications when applicable; provide prevention and awareness programs addressing dating violence, domestic violence, sexual assault, stalking, and hazing; and publish an Annual Security Report each year.

Because Frederick Community College maintains a campus police and public safety department, the College also maintains a Daily Crime Log available for public inspection in accordance with federal requirements.

FCC does not maintain on-campus student housing facilities. Accordingly, the Clery Act requirements related specifically to missing student notification procedures and the Annual Fire Safety Report for institutions with on-campus student housing do not apply to the College.

## Reporting a Crime or Other Emergencies

- Emergencies: 911
- FCC Campus Police: [301.846.2453](tel:301.846.2453) • [PublicSafety@frederick.edu](mailto:PublicSafety@frederick.edu)
- Frederick Police Department Non-Emergency: [301.600.2102](tel:301.600.2102)
- Monroe Center: 200 Monroe Ave. Frederick, MD 21701
- Main Campus: 7932 Opossumtown Pike Frederick, MD 21702

Members of the FCC community are encouraged to accurately and promptly report all crimes, emergencies, and suspicious activity to the Department of Campus Police & Public Safety and, when appropriate, to local law enforcement, including when the victim of a crime elects to, or is unable to, make such a report.

For an emergency or situation involving an immediate threat to life or safety, call or text 911. The Department of Campus Police & Public Safety should also be notified at [301.846.2453](tel:301.846.2453) (ext. 2453 from a College phone) so that Campus Police can respond, assist emergency personnel, and take appropriate campus safety actions.

When reporting an incident, provide as much information as possible, including the nature and location of the incident, descriptions of individuals involved, whether weapons are present, injuries, and any other information that may assist responding personnel.

## Victim Rights, Options, and Resources

Frederick Community College is committed to providing students and employees who report dating violence, domestic violence, sexual assault, or stalking with information about their rights, reporting options, available resources, and supportive measures.

FCC provides students and employees who report these offenses, whether the offense occurred on or off campus, with a written explanation of their rights and options. This information is provided separately from the Annual Security Report and includes available reporting options, procedures for preserving evidence, law enforcement assistance, supportive measures, and information about services available through the College and in the community.

FCC also provides primary prevention and awareness programs for incoming students and new employees and ongoing prevention and awareness programs for students and employees. These programs address dating violence, domestic violence, sexual assault, and stalking and include information regarding bystander intervention and risk-reduction strategies.

### PROCEDURES FOLLOWING DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, OR STALKING

Individuals who experience dating violence, domestic violence, sexual assault, or stalking are encouraged to consider the following steps:

**Preserve Evidence.** Preserve evidence that may assist in establishing that an offense occurred or in obtaining a protective order. Depending on the circumstances, this may include preserving clothing, photographs, electronic communications, social media messages, call records, photographs of injuries or property damage, and other physical or electronic evidence. Individuals who have experienced sexual assault are encouraged to seek medical attention as soon as possible.

**Report to Law Enforcement.** Incidents may be reported to FCC Campus Police & Public Safety at [301.846.2453](tel:301.846.2453) or to local law enforcement. For an emergency, call or text 911. FCC Campus Police & Public Safety will assist an individual in notifying the appropriate law enforcement agency if the individual chooses to do so.

**Decline Law Enforcement Notification.** Individuals have the right to decline to notify law enforcement authorities.

**Report to the College.** Reports may also be made to the FCC Title IX Coordinator or another appropriate College official. Reporting to the College allows FCC to provide information regarding supportive measures, institutional resolution options, and available resources. Reports received by Campus Security Authorities are also reported to Campus Police & Public Safety as required for Clery Act purposes.

Reporting an incident to law enforcement is not required to request supportive measures or receive information about College and community resources.

## **INSTITUTIONAL PROCEDURES FOR REPORTED INCIDENTS OF DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING.**

FCC is committed to prompt, fair, and impartial proceedings for all allegations of dating violence, domestic violence, sexual assault, or stalking. The College will provide students and employees who report dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, a written explanation of their rights and options as described below.

**Procedural Details for Disciplinary Action.** FCC's institutional disciplinary process for alleged dating violence, domestic violence, sexual assault, or stalking is designed to be prompt, fair, and impartial from the initial investigation to the final result. The procedures include:

- **Description of Disciplinary Proceedings:** The College utilizes a clear investigative and adjudicative process, generally involving:
  - **Initial Report/Complaint:** Filed with the Title IX Coordinator.
  - **Assessment:** The Title IX Coordinator assesses the report, offers supportive measures to the complainant, and explains reporting options.
    - The assessment may lead to an informal investigation, resulting in a resolution option of mediation or other agreed-upon support.
  - **Formal Complaint (if applicable):** If a formal complaint is filed, an investigation is initiated.
  - **Investigation:** Trained investigators gather evidence, interview relevant parties, and compile a report.
    - Investigators receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking, trauma-informed care, and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability
  - **Hearing/Adjudication:** The investigative report is reviewed by a decision-maker or panel (depending on the nature of the alleged misconduct and specific policy) who makes a determination based on the evidence.
  - **Sanctioning (if applicable):** If a violation is found, appropriate sanctions are determined.
  - **Appeal:** Both parties have the right to appeal the outcome.
- **Anticipated Timelines:** The College aims to complete disciplinary proceedings within reasonably prompt timeframes. While timelines may vary based on the complexity of the case, extensions may be granted for good cause, provided that written notice is given to both the complainant and respondent, along with the reason for the delay.

- **Decision-Making Process:** Decisions are made by trained, impartial individuals or panels based on the evidence presented during the investigation.
- **Determining Type of Proceeding:** The Title IX Coordinator or designee determines the appropriate policy (e.g., Title IX and Sexual Discrimination Policy and Procedures, Code of Student Conduct) and corresponding proceeding based on the circumstances of the allegation, including the nature of the conduct, the relationship of the parties, and the location of the incident.

**Standard of Evidence.** In all institutional disciplinary proceedings arising from an allegation of dating violence, domestic violence, sexual assault, or stalking, FCC uses a preponderance of the evidence standard. This means that the College will determine whether it is “more likely than not” that a policy violation occurred.

**Possible Sanctions.** Following the results of any institutional disciplinary proceeding, FCC may impose a range of sanctions.

- **For Students:** Sanctions are outlined in the **College Code of Student Conduct Policy** ([www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduresdocuments/code-of-student-conduct.aspx](http://www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduresdocuments/code-of-student-conduct.aspx)) and may include: warnings, probation, suspension, expulsion, educational assignments, or restrictions from campus facilities.
- **For Employees:** Sanctions are outlined in the **Employee Misconduct Policy** (<https://www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduresdocuments/employee-misconduct.aspx>) and may include warnings, mandatory training, suspension, or termination of employment.

**Prompt, Fair, and Impartial Proceedings.** All proceedings for alleged dating violence, domestic violence, sexual assault, or stalking are conducted in a manner that:

- Is consistent with the institution’s policies and transparent to the complainant and respondent.
- Includes timely notice of meetings at which the complainant, respondent, or both may be present.
- Provides timely and equal access to the complainant and respondent and appropriate officials, to any information that will be used during informal and formal disciplinary meetings and hearings.
- Is conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
- Provides the complainant and respondent with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Will not limit the choice of advisor or presence for either the complainant or respondent in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- Requires simultaneous notification, in writing, to both the complainant and respondent, of:
  - The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking.
  - The institution’s procedures for the complainant and respondent to appeal the result of the institutional disciplinary proceeding, if such procedures are available.
  - Any change to the result.
  - When such results become final.

## Definitions for these proceedings

- **Advisor:** Any individual who provides the complainant or respondent support, guidance, or advice.
- **Proceeding:** All activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. Proceedings do not include communications and meetings between officials and complainants concerning accommodation or protective measures to be provided to a complainant.

## DISCLOSURE OF DISCIPLINARY PROCEEDINGS

In accordance with the Higher Education Opportunity Act (HEOA), Frederick Community College will, upon written request, disclose to the complainant of a crime of violence (as defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the College against a student who is accused of such crime or offense. If the complainant is deceased as a result of such crime or offense, the next of kin of such complainant shall be treated as the complainant for purposes of this paragraph.

“Crime of violence” means:

- An offense that has, as an element, the use, attempted use, or threatened use of physical force against the person or property of another, or
- Any other offense that is a felony and that, by its nature, involves a substantial risk that physical force against the person or property of another may be used in the course of committing the offense.

The results of a disciplinary proceeding mean only the institution’s final determination with respect to the alleged sex offense and any sanction that is imposed against the accused.

**Supportive Measures and Protective Orders.** FCC may provide reasonably available supportive measures following a report of dating violence, domestic violence, sexual assault, or stalking, regardless of whether the individual chooses to report the matter to Campus Police or local law enforcement.

Depending on the circumstances and the individual’s needs, supportive measures may include academic adjustments, changes to work assignments or schedules, transportation or parking assistance, safety escorts, no-contact directives, access restrictions, and other measures reasonably available to support safety and continued access to College programs and activities.

Individuals may also seek protective, peace, restraining, or similar lawful orders through the appropriate court. FCC will provide information and assistance regarding these options when requested. Individuals who obtain a court-issued protective or peace order that may affect activity on College property are encouraged to provide a copy to FCC Campus Police & Public Safety and/or the Title IX Coordinator so that the College can take appropriate steps consistent with the order and applicable law.

FCC maintains the confidentiality of supportive measures to the extent that maintaining confidentiality does not impair the College’s ability to provide those measures.

**Privacy and Confidentiality.** FCC completes publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifying information about victims. This applies to institutional public recordkeeping such as the Daily Crime Log and Timely Warnings.

**Written Notification of Rights, Options, and Services.** When a student or employee reports dating violence, domestic violence, sexual assault, or stalking, FCC provides the individual with written notification of their rights and options and information regarding services available through the College and in the community. This written information is provided separately from the Annual Security Report and includes information regarding:

- Counseling services;
- Health services;
- Mental health services;
- Victim advocacy services;
- Legal assistance (referral to community legal aid services and assistance with protective orders);
- Visa and immigration assistance;
- Student financial aid assistance; and
- Other services and resources available through FCC and in the community (e.g., 2-1-1).

The written notification also provides information regarding reporting options, law enforcement assistance, supportive measures, and applicable institutional procedures.

- FCC Live Well (Counseling & Wellness) <https://www.frederick.edu/student-resources/live-well.aspx>
- Mental Health Services: Frederick County Mental Health Services ([301.694.1755](tel:301.694.1755)), Mental Health Association of Frederick County ([301.662.2255](tel:301.662.2255)).
- Victim Advocacy Services: Heartly House ([www.heartlyhouse.org/](http://www.heartlyhouse.org/)).

## Voluntary Confidential Reporting

FCC encourages victims and witnesses to promptly report crimes to the Department of Campus Police & Public Safety or the appropriate local law enforcement agency. Individuals should understand, however, that reports made to law enforcement or other College officials may be subject to disclosure or reporting requirements under applicable law and College policy. Accordingly, FCC cannot guarantee confidentiality for reports made to Campus Police & Public Safety, Campus Security Authorities, or other College officials who have reporting responsibilities.

Individuals who do not wish to pursue action through the criminal justice system or a College disciplinary process may still seek assistance and information regarding available reporting and support options. When possible and consistent with applicable law and College obligations, information received by the College is handled with appropriate respect for the privacy of the individuals involved.

For purposes of Clery Act compliance, FCC may use information received through applicable reporting channels to maintain accurate crime statistics, identify patterns or locations of concern, assess whether a Timely Warning or Emergency Notification is required, and support campus safety efforts. Personally identifying information about victims is not included in the College's publicly disclosed Clery crime statistics.

## PASTORAL AND PROFESSIONAL COUNSELORS

Pastoral counselors and professional counselors, when acting within the scope of their counseling roles, are not considered Campus Security Authorities for purposes of Clery Act crime reporting. Accordingly, they are not required by the Clery Act to report crimes disclosed to them while acting in that capacity for inclusion in the College's Clery crime statistics.

FCC encourages pastoral and professional counselors, when appropriate and consistent with their professional obligations, to inform individuals they are counseling about available options for voluntarily reporting crimes for inclusion in the College's Clery crime statistics and about other reporting and support resources available through FCC and the community.

The Department of Campus Police & Public Safety provides information regarding reporting options and victim resources to appropriate College offices to assist them in providing accurate and current information to individuals seeking assistance.

## Additional Crime Reporting Information

Members of the College community are encouraged to promptly report crimes, suspicious activity, and safety concerns to the FCC Department of Campus Police & Public Safety. In an emergency or when there is an immediate threat to life or safety, call or text 911 and, when possible, also notify Campus Police & Public Safety at [301.846.2453](tel:301.846.2453).

Individuals reporting an incident should provide as much information as safely possible, including the location and nature of the incident; descriptions of individuals, vehicles, or weapons involved; direction of travel; and other information that may assist responding personnel. Individuals should not place themselves in danger or attempt to apprehend a person suspected of committing a crime.

For incidents occurring outside FCC property, individuals should contact the law enforcement agency having jurisdiction. In the Frederick area, the Frederick Police Department may be contacted at [301.600.2102](tel:301.600.2102) for non-emergencies or by calling or texting 911 for emergencies.

FCC Campus Police & Public Safety works collaboratively with local law enforcement agencies in the investigation of crimes and other matters affecting the College community. Reports received by the Department are evaluated for appropriate response and follow-up and, when applicable, for Clery Act requirements including inclusion in the College's crime statistics and consideration of whether a Timely Warning or Emergency Notification is required.

On-Campus:

*Title IX Coordinator* – monitors FCC compliance with Title IX and coordinates the investigation, response, and resolution of all reports of sexual and gender-based harassment/misconduct and other interpersonal violence <https://www.frederick.edu/titleix.aspx>

*Associate Vice President for Student Engagement and Wellness* – responsible for resolving allegations of misconduct under the Code of Student Conduct Policy <https://www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduredocuments/code-of-student-conduct.aspx>

- *Reporting a violation:* Complete the Student Behavior Incident Report Form <https://cm.maxient.com/reportingform.php?FrederickCC>

*FCC Live Well (Counseling and Wellness Services)* <https://www.frederick.edu/student-resources/live-well.aspx>

Counselors serve as a resource for students in crisis; however, students with ongoing, long-term, or therapeutic counseling needs are referred to community agencies for further support. Contact information for some Frederick County counseling resources is provided to all students. These include:

- [Community Resource Directory](#)
- [Frederick County Hotline](#) website or phone: [301.662.2255](tel:301.662.2255)
- [Frederick County Mental Health Services](#) website or telephone: [301.694.1755](tel:301.694.1755)
- [Mental Health Association of Frederick County, Inc.](#), or phone: [301.662.2255](tel:301.662.2255)
- [2-1-1](#) website or telephone: [2-1-1](tel:2-1-1)
- 24/7 Crisis support:
  - Suicide and Crisis Lifeline: [9-8-8](tel:9-8-8)
  - Crisis Text Line: Text HELLO to 741741
- [FCC Alcohol, Tobacco, Opioid, and Other Drug Use and Awareness Policy](#)
- [80 Awesome Mental Health Resources](#)
- [Opioid Addiction Resources](#)
- [Title IX Resources](#)
- [Sheppard Pratt](#)
- [Brooklane](#)

While FCC prefers that College community members promptly report all crimes and other emergencies directly to the Department of Campus Police & Public Safety or the local police, we also recognize that some may prefer to report specific non-emergency incidents or crimes to people other than the FCC Department of Campus Police & Public Safety or the local police agency. Thus, crimes may also be reported to individuals or offices known as Campus Security Authorities.

## WHAT IS A CAMPUS SECURITY AUTHORITY?

FCC encourages members of the College community to promptly report crimes and emergencies to the Department of Campus Police & Public Safety or the appropriate local law enforcement agency. The Clery Act also recognizes certain College officials and offices as Campus Security Authorities (CSAs) to whom Clery Act crimes may be reported.

A Campus Security Authority is an individual or organization identified under the Clery Act as having responsibility for receiving or reporting allegations of Clery Act crimes. At FCC, CSAs include the Department of Campus Police & Public

Safety; individuals or offices designated by the College as places to which crimes should be reported; and College officials who have significant responsibility for student and campus activities.

The primary responsibility of a CSA is to promptly report to FCC Campus Police & Public Safety allegations of Clery Act crimes that are reported to the CSA in their capacity as a CSA. CSAs do not investigate reported crimes or determine whether a crime occurred. Campus Police & Public Safety reviews reported information for appropriate classification, inclusion in the College's Clery crime statistics, and assessment of whether a Timely Warning or other campus safety action is warranted.

A CSA is generally not required to report information learned indirectly, such as information overheard in a hallway conversation or disclosed during an in-class discussion, speech, workshop, or other group presentation, unless the information is reported directly to the individual in their capacity as a CSA.

FCC identifies its CSAs and provides information and training regarding their Clery Act responsibilities. CSAs are expected to report qualifying allegations when received. The College also conducts an annual data-collection and reconciliation process to identify any Clery Act crimes that may not previously have been reported to Campus Police & Public Safety.

Not every College employee is a Campus Security Authority. Pastoral and professional counselors acting within the scope of their counseling roles are not considered CSAs under the Clery Act.

In addition to information received from Campus Security Authorities, FCC requests crime statistics from local law enforcement agencies having jurisdiction over the College's Clery geography for inclusion in the annual statistical disclosure, as applicable.

## Campus Law Enforcement Authority and Jurisdiction

The Frederick Community College Department of Campus Police & Public Safety provides law enforcement and public safety services for the College's Main Campus and Monroe Center.

The Department includes sworn Campus Police Officers and non-sworn Public Safety Officers. Sworn Campus Police Officers are commissioned as Special Police Officers under Maryland law and possess law enforcement authority within the jurisdiction established by their commissions and applicable Maryland law. Within that jurisdiction, sworn officers are authorized to enforce applicable laws, conduct criminal investigations, issue citations when authorized, obtain warrants when appropriate, and make arrests.

Non-sworn Public Safety Officers support the safety and security functions of the Department but do not possess arrest authority.

The Department's primary law enforcement jurisdiction encompasses Frederick Community College property within the scope of the authority granted to its sworn officers. FCC Campus Police Officers do not exercise general law enforcement authority throughout the State of Maryland solely by virtue of their College appointment.

## WORKING RELATIONSHIP WITH LOCAL LAW ENFORCEMENT

FCC Campus Police & Public Safety maintains a cooperative working relationship with the Frederick Police Department and other federal, state, and local law enforcement and emergency response agencies.

Frederick Community College and the Frederick Police Department maintain a written Memorandum of Understanding that establishes a framework for coordination between the agencies. The agreement addresses matters including law enforcement response, criminal investigations, information sharing, mutual assistance, emergency response, and coordination involving FCC's Main Campus and Monroe Center.

When an incident requires resources, authority, or investigative assistance beyond the capabilities or jurisdiction of FCC Campus Police, the Department coordinates with the appropriate law enforcement agency. FCC Campus Police may also assist outside law enforcement agencies with incidents affecting the College community consistent with applicable law, Department authority, and established agreements.

FCC Campus Police & Public Safety works with local law enforcement agencies to facilitate the accurate and prompt reporting and investigation of crimes affecting the College community and to support coordinated prevention, preparedness, and response activities.

**Non-campus Student Organizations.** Frederick Community College does not currently recognize student organizations that own or control non-campus property. Accordingly, FCC does not maintain procedures for monitoring criminal activity at non-campus locations of officially recognized student organizations. If this circumstance changes, the College will establish appropriate procedures consistent with Clery Act requirements.

## Daily Crime Log

The Frederick Community College Department of Campus Police & Public Safety maintains a Daily Crime Log in accordance with the Clery Act. The log records criminal incidents and alleged criminal incidents reported to the Department that occur within the Department's patrol jurisdiction.

The Daily Crime Log includes the nature, date, time, and general location of each reported crime, as well as the disposition of the complaint, if known. Entries are made within two business days of a report to Campus Police & Public Safety, unless disclosure of the information is prohibited by law or temporarily withheld for a permissible reason.

Information may be temporarily withheld when there is clear and convincing evidence that releasing the information would jeopardize the confidentiality of a victim, jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence. Information withheld for these reasons will be disclosed once the adverse effect is no longer likely to occur.

The Daily Crime Log for the most recent 60-day period is available for public inspection during normal business hours through the Department of Campus Police & Public Safety, located in the Student Center, H-116. Portions of the log older than 60 days will be made available for public inspection within two business days of a request.

# Crime Prevention, Risk Reduction, and Awareness Programs

Frederick Community College (FCC) provides educational programs designed to promote awareness and prevention of dating violence, domestic violence, sexual assault, stalking, and other forms of interpersonal violence. In accordance with the Clery Act and the Violence Against Women Act (VAWA), FCC provides primary prevention and awareness programs for incoming students and new employees, as well as ongoing prevention and awareness campaigns for students and employees.

FCC's primary prevention and awareness programs include:

- **Statement of Prohibition:** FCC prohibits dating violence, domestic violence, sexual assault, and stalking, as defined in this report.
- **Definitions:** Programs address dating violence, domestic violence, sexual assault, and stalking under applicable federal and Maryland law. See the "Crime Definitions" section of this report.
- **Consent:** Programs address the role of consent in sexual activity and applicable Maryland law. See the "Crime Definitions" section of this report for the applicable definition of consent.
- **Bystander Intervention:** FCC programs provide information about safe and positive options for intervening when community members observe potentially harmful situations.
- **Risk Reduction:** FCC provides information intended to help community members recognize potentially harmful situations, make informed safety decisions, access available resources, and intervene safely when appropriate.

During new student orientation and employee onboarding, information is provided regarding safety, security, emergency preparedness, prevention of interpersonal violence, and available College resources. FCC also provides students with safety and emergency preparedness information at the beginning of the academic semester.

## ONGOING PREVENTION AND AWARENESS PROGRAMS

FCC recognizes that a well-informed and engaged community contributes to a safer campus. Campus Police & Public Safety collaborates with Student Leadership & Engagement, FCC Live Well, and other College offices to provide prevention, awareness, and safety programming throughout the academic year.

Programs and activities may include sexual assault and sexual harassment prevention, consent education, safety and security awareness campaigns, Coffee with a Cop, safety outreach and tabling events, emergency preparedness education, active threat response education, evacuation drills, preparedness workshops, and programs tailored to student organizations, employee groups, or academic departments.

Programming may also be developed or modified in response to identified needs, emerging concerns, or requests from members of the College community.

A common theme across FCC's prevention and awareness programs is that campus safety is a shared responsibility. Students and employees are encouraged to remain aware of their surroundings, report safety concerns, support one another, and take appropriate action when they observe circumstances that may place themselves or others at risk.

## BYSTANDER INTERVENTION

Bystander intervention is an important component of preventing sexual violence, dating violence, domestic violence, stalking, and other harmful behavior. An active bystander recognizes a potentially harmful situation and takes safe and appropriate action to help prevent harm or support someone who may be at risk.

FCC encourages community members to intervene when it is safe to do so. If someone is in immediate danger or direct intervention would be unsafe, call or text 911.

Bystander intervention strategies may include:

- **Direct:** Safely address the situation or behavior directly.
- **Distract:** Create a diversion that interrupts the situation or provides an opportunity for someone to leave.
- **Delegate:** Seek assistance from someone who can help, such as Campus Police & Public Safety, a faculty or staff member, friend, supervisor, or other appropriate resource.
- **Delay:** Check in with the individual afterward, offer support, and help connect them with appropriate resources.
- **Document:** When safe and appropriate, document relevant information that may assist the individual or authorities in understanding or reporting the incident.

The appropriate intervention will depend on the circumstances. Individuals should not place themselves or others in danger when attempting to intervene.

## RISK REDUCTION

FCC provides information intended to help community members recognize potentially harmful situations, make informed safety decisions, access available resources, and intervene safely when appropriate. Risk-reduction education emphasizes situational awareness, available Campus Police & Public Safety services, responsible decision-making, consent, bystander intervention, and prompt reporting of concerning behavior.

Risk-reduction strategies are intended to promote safety and awareness. They should not be interpreted as placing responsibility for dating violence, domestic violence, sexual assault, stalking, or other crimes on the person who experiences the harm.

Practical safety strategies promoted by FCC may include:

- Remaining aware of your surroundings and reporting suspicious or concerning activity.
- Using well-lit and frequently traveled routes when possible.
- Using Campus Police & Public Safety escort services when desired.
- Keeping vehicles secured and valuables out of plain view.
- Securing personal property and avoiding leaving belongings unattended.
- Maintaining the Campus Police & Public Safety telephone number, [301.846.2453](tel:301.846.2453), in your mobile device.
- Knowing how to contact 911 and Campus Police & Public Safety during an emergency.
- Using available College safety resources and reporting safety concerns promptly.

## ADDITIONAL RESOURCES

Information regarding campus safety, crime prevention, emergency preparedness, and the Annual Security Report is available through the FCC Campus Police & Public Safety website. Students and employees may also contact Campus Police & Public Safety at [301.846.2453](tel:301.846.2453) for safety information, assistance, or information about available programming.

FCC Live Well and other College offices also provide or coordinate wellness, prevention, education, and support programs for members of the College community.

## SEX OFFENDER REGISTRY INFORMATION

In accordance with the federal Campus Sex Crimes Prevention Act, Frederick Community College provides information regarding where members of the College community may obtain information concerning registered sex offenders.

Information regarding registered sex offenders in Maryland is available through the [Maryland Department of Public Safety and Correctional Services Sex Offender Registry](#).

National sex offender information is available through the [U.S. Department of Justice National Sex Offender Public Website \(NSOPW\)](#), which provides access to public sex offender information from participating jurisdictions throughout the United States.

## Unusual Behavior

If you observe any unusual behavior, contact the Department of Campus Police & Public Safety by dialing [301.846.2453](tel:301.846.2453) (X2453 from any College phone). If you reach voicemail, immediately dial "0," which will transfer you to the Campus Police cell phone. If the individual appears to be violent or the situation is serious, in addition to the above, call 911. Your personal safety is FCC's top priority.

## Security of and Access to Campus Facilities

Frederick Community College is committed to maintaining a safe and secure environment while supporting the open and accessible nature of the College's academic and community activities.

Campus buildings are generally open during established business, academic, and program hours. Access to buildings or specific areas outside of normal operating hours may be restricted to authorized individuals through electronic access controls, keys, or other security measures. The Department of Campus Police & Public Safety conducts regular patrols of College buildings, grounds, and parking areas.

Security considerations are incorporated into the maintenance of College facilities. These considerations include exterior and interior lighting, door and locking systems, electronic access controls, landscaping and visibility, and other conditions that may affect campus safety. Security-related maintenance concerns are reported to the appropriate College department and prioritized based on the nature of the condition and potential safety impact.

These practices apply to both FCC's Main Campus and Monroe Center. Building hours, access controls, and specific security measures may vary based on the location, facility, operational needs, and scheduled activities.

## Weapons Policy and Procedures

Frederick Community College is committed to providing a safe learning and working environment for students, employees, and visitors. Except as authorized by College policy or applicable law, the possession, carrying, concealment, transportation, storage, or use of weapons on College property or at College-sponsored activities is prohibited.

The FCC Weapons Policy and Procedures defines prohibited weapons and identifies applicable exceptions and authorized circumstances. Violations may result in administrative or disciplinary action and, when applicable, referral to law enforcement for action under Maryland law.

The complete FCC Weapons Policy and Procedures is available on the College website.

Individuals who observe or reasonably suspect the presence of a weapon in circumstances that may violate College policy or present a safety concern should contact the Department of Campus Police & Public Safety at [301.846.2453](tel:301.846.2453). If a weapon is being used or displayed in a threatening manner or there is an immediate threat to life or safety, call or text 911.

The complete policy can be found at <https://www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduredocuments/weapons-policy-and-procedures-final.aspx>.

## Fire and Building Evacuation

If fire, smoke, or another condition requiring evacuation is discovered, individuals should activate the nearest fire alarm when appropriate, call or text 911, and notify the FCC Department of Campus Police & Public Safety at [301.846.2453](tel:301.846.2453) when it is safe to do so.

When a building evacuation is ordered or a fire alarm is activated:

- Immediately evacuate using the nearest safe exit or stairway.
- Do not use elevators during a fire emergency.
- Follow posted evacuation routes and instructions from Campus Police & Public Safety, emergency responders, and designated College personnel.
- Proceed to the designated evacuation area or another safe location if the designated area is affected by the emergency.
- Do not re-enter the building until an all-clear or authorization to return has been provided by appropriate College or emergency response personnel.

Individuals who are unable to evacuate using the stairs should follow the procedures identified in FCC's Emergency

Response Guide and posted emergency floor plans, including proceeding to a designated Area of Rescue Assistance when appropriate. Campus Police & Public Safety and responding emergency personnel will coordinate assistance based on the circumstances of the emergency.

If an evacuation route is blocked or an individual cannot safely evacuate, call or text 911, provide your specific location and condition, and follow instructions from emergency responders.

FCC maintains evacuation maps and emergency floor plans identifying evacuation routes, exits, designated assembly areas, and other emergency information. Members of the College community are encouraged to become familiar with evacuation procedures for the buildings they routinely use.

## Medical Emergencies

For a life-threatening or serious medical emergency, call or text 911 and notify the FCC Department of Campus Police & Public Safety at [301.846.2453](tel:301.846.2453). Provide the location of the emergency, the nature of the illness or injury, and any other information requested by the dispatcher or responding personnel.

Individuals should ensure that the scene is safe before approaching an injured or ill person. When appropriate and safe to do so, remain with the individual until emergency personnel arrive and follow instructions provided by emergency dispatchers or trained responders. Do not move an injured person unless remaining in place presents a greater immediate danger.

Automated External Defibrillators (AEDs) are located in each College building. AED locations are identified on Emergency Floor Plans and in the FCC Emergency Response Guide. Each AED wall unit also contains a hemorrhage-control kit (Stop the Bleed kit) for use during a bleeding emergency.

Injuries and medical incidents occurring on College property should be reported to Campus Police & Public Safety so that appropriate response, documentation, and follow-up can occur. For non-emergency assistance, contact Campus Police & Public Safety at [301.846.2453](tel:301.846.2453).

## Timely Warnings

Frederick Community College issues [Timely Warning](#) to alert the College community about certain Clery Act crimes that may represent a serious or ongoing threat to students or employees and to provide information that may assist community members in protecting themselves and preventing similar crimes.

A Timely Warning will be considered when a Clery Act crime:

- is reported to a Campus Security Authority or local law enforcement agency;
- occurred within FCC's Clery geography; and
- is determined by the College to represent a serious or ongoing threat to students or employees.

The determination of whether a Timely Warning is necessary is made on a case-by-case basis. Factors considered may include the nature and circumstances of the reported crime, the continuing danger to the College community, whether the alleged perpetrator is known or has been apprehended, whether there is a pattern of similar incidents, the location and timing of the incident, and other information available to the College that may affect the assessment of an ongoing threat.

The Chief of Campus Police & Director of Public Safety or designee is responsible for evaluating reported incidents to determine whether the circumstances meet the criteria for a Timely Warning. When appropriate, Campus Police & Public Safety may consult with other College officials or law enforcement agencies as part of that assessment. The need to consult with others will not unnecessarily delay the issuance of a warning when the criteria for a Timely Warning have been met.

When a Timely Warning is warranted, FCC will issue the warning as soon as pertinent information is available. Timely Warnings are intended to reach the College community and may be distributed through College email, the FCC mass-notification system, College website communications, or other communication methods appropriate to the circumstances.

A Timely Warning will include information available to the College that is appropriate to the circumstances and may assist members of the College community in protecting themselves. Depending on the incident, the warning may include the nature, date, time, and general location of the reported crime; a description of the circumstances; information about a suspect when appropriate; recommended safety or crime-prevention measures; and information about how to report related or similar activity.

FCC will not include the name or other personally identifying information of a victim in a Timely Warning.

FCC may issue safety communications regarding incidents or circumstances that do not meet the minimum Clery Act criteria for a Timely Warning when the College determines that sharing the information would support the safety or awareness of the College community.

When circumstances require an [Emergency Notification](#) because of an immediate threat to the health or safety of students or employees on campus, FCC will follow its Emergency Notification procedures. A separate Timely Warning is not required for the same circumstances when an Emergency Notification has been issued; however, the College will provide appropriate follow-up information as necessary.

Students and employees are encouraged to maintain current contact information for FCC's emergency notification system and to enable available notification methods so that they can receive emergency information through multiple channels.

Sign up for [FCC Alert](#) to receive the most accurate and timely announcements regarding closings, delays, and emergencies. Additional FCC Alert information can be located at [www.frederick.edu/fccalert](http://www.frederick.edu/fccalert).

## EMERGENCY NOTIFICATION AND RESPONSE

Frederick Community College maintains emergency response and notification procedures to address significant emergencies or dangerous situations occurring on campus that involve an immediate threat to the health or safety of students or employees.

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community, FCC will, without delay and taking into account the safety of the community, determine the appropriate content of an Emergency Notification and initiate the notification system unless, in the professional judgment of responsible authorities, issuing a notification would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

## CONFIRMATION OF AN EMERGENCY

Confirmation means that responsible College officials have verified that a significant emergency or dangerous situation is occurring or is imminent. Confirmation does not require that all details of the situation be known before notification occurs.

Confirmation may be based on information obtained through Campus Police & Public Safety personnel, other College officials, local law enforcement, fire and emergency medical services, emergency communications centers, government agencies, weather authorities, or other reliable sources.

## DETERMINING WHO WILL BE NOTIFIED

Once an emergency is confirmed, FCC will determine whether notification should be provided to the entire campus community or to the segment or segments of the community directly affected by the emergency.

The decision will be based on the nature, location, scope, and anticipated effects of the emergency. When appropriate, FCC may notify the entire College community even when the immediate threat is limited to a particular location.

## DETERMINING THE CONTENT OF THE NOTIFICATION

Emergency messages are designed to provide clear, actionable information appropriate to the circumstances. FCC may use pre-developed emergency communication templates as a starting point and modify them based on the specific incident.

Notifications may include the nature and location of the emergency, areas affected, protective actions to be taken, locations or areas to avoid, and other information necessary to assist members of the College community in responding safely.

The Public Information Officer (PIO), or designee, coordinates emergency message content when circumstances and available time permit. The need for coordination will not delay an emergency notification when immediate communication is necessary.

## INITIATING THE EMERGENCY NOTIFICATION

The Public Information Officer (PIO), or designee, is generally responsible for initiating Emergency Notifications through FCC's emergency communication systems.

When circumstances require immediate notification and coordination with the PIO is not practicable, the Chief of Campus Police & Director of Public Safety or designee is authorized to initiate the Emergency Notification without delay.

Authorized backup personnel are designated to support continuity of emergency communication responsibilities when primary personnel are unavailable.

## EMERGENCY COMMUNICATION METHODS

Depending on the nature and circumstances of the emergency, FCC may use one or more communication methods to distribute emergency information. These may include:

- FCC's mass-notification system, including text, email, push, and desktop notifications;
- College-wide email;
- public-address or building notification systems;
- the FCC website and other College digital communication platforms;
- official College social media channels;
- signage or other on-campus communications; and
- local news media or other external communication channels when appropriate.

The communication method or combination of methods used will depend on the nature, location, urgency, and anticipated impact of the emergency.

## FOLLOW-UP INFORMATION

FCC will provide follow-up information as appropriate throughout an emergency. Updates may include changes in conditions, additional protective actions, areas to avoid, changes to College operations, and other information necessary to support the safety of the College community.

When the emergency has ended or protective actions are no longer necessary, FCC will provide an all-clear or other appropriate concluding information when circumstances permit.

## DISSEMINATION TO THE LARGER COMMUNITY

When an emergency affecting FCC may also affect individuals or areas beyond the immediate campus community, the College will coordinate appropriate communication to the larger community.

Depending on the circumstances, information may be disseminated through the FCC website, official College social media channels, news media, local public-safety agencies, emergency management partners, or other appropriate

communication channels. FCC may coordinate these communications with local law enforcement, fire and rescue services, emergency management agencies, and other governmental or community partners.

## Testing Emergency Response and Evacuation Procedures

Frederick Community College regularly tests its emergency response and evacuation procedures through drills, exercises, and other preparedness activities designed to evaluate the College's plans, procedures, communication systems, and response capabilities.

Emergency drills and exercises provide members of the College community opportunities to practice appropriate protective actions and become familiar with emergency procedures, evacuation routes, exits, assembly areas, and other response expectations. Exercises also provide FCC an opportunity to evaluate emergency plans, coordination, communication, equipment, and operational capabilities and to identify opportunities for improvement.

The Department of Campus Police & Public Safety coordinates multiple announced and unannounced drills and exercises throughout the academic year. Activities may include evacuation drills, emergency notification tests, tabletop exercises, and other exercises appropriate to the hazards and preparedness needs of the College.

FCC tests its emergency response and evacuation procedures at least annually. In conjunction with at least one test each calendar year, the College publicizes its emergency response and evacuation procedures to the campus community.

For each test conducted to satisfy the annual Clery Act testing requirement, the Department of Campus Police & Public Safety maintains documentation that includes a description of the exercise, the date and time it was conducted, and whether the test was announced or unannounced.

Following drills and exercises, FCC evaluates observations, identified deficiencies, and opportunities for improvement. Corrective actions or recommendations may be referred to the appropriate College departments or incorporated into emergency plans, procedures, training, or future exercises, as appropriate.

## Emergency Response Guide

FCC maintains an [Emergency Response Guide](#) that provides quick-reference information regarding actions members of the College community should take during emergencies. The guide addresses common emergencies and protective actions, including evacuation, lockdown, shelter-in-place, severe weather, medical emergencies, and other emergency conditions.

Emergency Response Guides and emergency information are available in College facilities and through FCC's electronic resources. Emergency floor plans posted throughout College buildings provide location-specific information regarding exits, evacuation routes, emergency equipment, and other safety information.

Members of the College community are encouraged to become familiar with emergency procedures and the emergency information applicable to the buildings they routinely use.

For emergencies, call or text 911. Campus Police & Public Safety may also be contacted at [301.846.2453](tel:301.846.2453).

## PROTECTIVE ACTIONS DURING EMERGENCIES

Depending on the nature of an emergency, FCC may direct members of the College community to evacuate, shelter in place, lock down, or take other protective actions. Individuals should follow emergency notifications and instructions from Campus Police & Public Safety, emergency responders, and other authorized College officials.

**Lockdown:** When directed to lock down, immediately enter or remain in a secure location when safe to do so. Lock or secure doors, move away from windows and doors, silence electronic devices, remain out of sight, and monitor available emergency communications for additional instructions. Do not leave the secured area until directed to do so by authorized emergency personnel or unless remaining in place creates a greater immediate danger.

**Shelter-in-Place:** When directed to shelter in place, move to an appropriate interior or designated shelter location based on the nature of the emergency. Remain inside, close doors and windows when appropriate, and follow instructions provided through FCC emergency communications or by emergency personnel.

**Active Threat:** If an active threat or act of violence occurs, individuals should immediately assess their circumstances and take actions necessary to protect themselves. FCC uses the Run, Hide, Fight model as its active-threat response framework:

- **Run:** If a safe escape route is available, move away from the threat and evacuate to a safe location. Leave belongings behind and help others escape when it is safe to do so.
- **Hide:** If evacuation is not possible, seek a secure location away from the threat. Lock or barricade doors when possible, remain out of sight, silence electronic devices, and remain quiet.
- **Fight:** As a last resort, and only when confronted with an immediate threat to life, take action to disrupt or incapacitate the attacker and defend yourself.

When safe to do so, call or text 911 and provide as much information as possible about the threat, including the location, description of the individual or individuals involved, weapons observed, and direction of travel. Follow instructions from responding law enforcement officers and do not re-enter or leave a secured location until directed or unless remaining there creates a greater immediate danger.

## Behavioral Evaluation and Response Team (BERT)

Frederick Community College maintains a Behavioral Evaluation and Response Team (BERT) to support the identification, assessment, and coordinated response to student behaviors or circumstances that may raise concerns regarding well-being, safety, or disruption.

Concerns involving student well-being, safety, or behavior may be reported through the College's Student Behavior Incident Report Form. Reports are reviewed by the Associate Vice President for Student Engagement and Wellness or designee and, when appropriate, may be referred to BERT for assessment and coordinated response.

BERT uses established behavioral assessment practices and standardized risk-assessment tools to evaluate behaviors of concern. Depending on the circumstances, the team may:

- assess reported behaviors and circumstances;
- identify appropriate interventions or support resources;
- make recommendations and assign responsibility for follow-up;
- coordinate referrals to College or community resources; and
- monitor cases as appropriate until closure.

Examples of concerns that may warrant a report include significant emotional distress or hopelessness, substantial changes in behavior or engagement, aggressive or threatening behavior, suicidal statements or behaviors, or other communications or conduct that cause concern for the well-being or safety of a student or others.

BERT is not an emergency response mechanism. When behavior presents an immediate or imminent threat to life or safety, individuals should call or text 911 and notify Campus Police & Public Safety at [301.846.2453](tel:301.846.2453) when safe to do so. A [Student Behavior Incident Report](#) may also be completed to support appropriate College follow-up after the immediate emergency has been addressed.

View the complete BERT Policy at <https://www.frederick.edu/jobs-hr/policies-and-procedures/policyproceduredocuments/bert.aspx>.

## Title IX and Sexual Discrimination

FCC has a responsibility to establish and maintain a learning and working environment that is free from sexual misconduct, discrimination, and harassment, and that respects and protects the dignity and value of every member of the College community.

Title IX sexual harassment is a form of sexual discrimination prohibited by federal and state discrimination laws, including Title IX of the Education Amendments of 1972 and Title VII of the Civil Rights Act, and is strictly prohibited by FCC. The FCC Title IX and Sexual Discrimination Policy and Procedures apply to all members of the College community. Sexual harassment can be committed by a person of any sex or gender identification, and it can occur between people of the same or different sex or gender identification.

**Notice of Non-Discrimination (Title IX):** Frederick Community College is committed to the principles of equal opportunity and strictly prohibits discrimination against any person based on age, ancestry, citizenship status, color, creed, ethnicity, gender identity and expression, genetic information, marital status, mental or physical disability, national origin, race, religious affiliation, sex, sexual orientation, or veteran status in its activities, admissions, educational programs, and employment. All members of the College community are expected to abide by this non-discrimination policy and to comply with Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, and amendments.

## TITLE IX COORDINATOR

FCC designates the Associate Vice President of Title IX and Accessibility Compliance to coordinate the College's compliance with Title IX.

Klaire Williams  
Associate Vice President of Title IX and Accessibility Compliance  
Frederick Community College  
7932 Opossumtown Pike  
Frederick, Maryland 21702  
[301.846.2711](tel:301.846.2711)  
[klwilliams@frederick.edu](mailto:klwilliams@frederick.edu)

Questions regarding Title IX or its application may be directed to the FCC Title IX Coordinator or to the Assistant Secretary for Civil Rights of the U.S. Department of Education.

## TRAINING, EDUCATION, AND PREVENTION

FCC is committed to the education, prevention, and elimination of sexual harassment. Creating an environment free from sexual harassment is the responsibility of all members of the College community. Therefore, FCC encourages prompt reporting, prohibits retaliation, and promotes timely, fair, and impartial investigations and resolutions of sexual harassment cases.

To ensure that students understand their rights and responsibilities under Title IX, FCC provides awareness, knowledge, and skill-building workshops, as well as events organized by the Center for Student Leadership & Engagement. Specific education, resources, and services about alcohol and drug abuse, sexual assault, and dating violence are also provided. This is a dedicated FCC webpage with resource information and links. These events are offered in a variety of formats throughout the year, and include, but are not limited to:

- National Collegiate Drug and Alcohol Awareness Month programming occurs each October and provides information, workshops, films, and social events designed to help students understand high-risk behaviors and how to make wise choices.
- National Health and Wellness Month programs run throughout March and April and include experts from local agencies sharing health and safety tips, including sexual assault prevention, education, and bystander intervention and training.
- Scheduled events offered by the Center for Student Engagement either independently or co-sponsored by FCC clubs and organizations that feature speakers presenting topics such as sexual assault, anti-bias awareness, and sexual harassment as part of co-curricular programming.
- Sexual Assault Awareness Month, which occurs each April. FCC offers a series of workshops and events, including *Bystander Training*.
- FCC committees and workgroups lead or participate in the development of ongoing New Student Orientation, Convocation, and other student programs.

Other education and prevention resources include, but are not limited to:

- Online Title IX training is provided for all students, faculty, and staff through Vector Solutions – Vector LMS, Higher Education Edition (previously *SafeColleges*). Certificates of completion are issued to those who complete the training.
- Title IX brochures are available in hard copy and online, describing FCC and community resources, confidential services, and support for students and employees who deal with sexual abuse and violence.
- The FCC Annual Security Report, which includes statistics regarding certain crimes as required by the Clery Act. The report is posted on the FCC website and updated annually in October.

## REPORTING

Individuals who experience, observe, or become aware of conduct that may constitute sexual harassment or other sex discrimination should report the matter to the Title IX Coordinator or through another reporting option identified by the College.

Reports involving conduct that may constitute a crime may also be made to Campus Police & Public Safety or the appropriate local law enforcement agency. In an emergency or when there is an immediate threat to life or safety, call or text 911.

The name of the FCC Title IX Coordinator is posted on bulletin boards throughout the College, on the FCC website, and in College publications, including the [Student Handbook](#). FCC designates the Associate Vice President of Title IX and Accessibility Compliance to coordinate the College's compliance with Title IX.

Prompt reporting is encouraged to maximize the FCC's ability to obtain evidence, identify potential witnesses, and conduct a thorough, prompt, and impartial investigation. FCC recognizes the importance of confidentiality. All reasonable efforts will be made to ensure the confidentiality of information received to protect the complainant, respondent, and the College community.

FCC prohibits retaliation against individuals for reporting sex discrimination or sexual harassment or for participating in an applicable College process.

# Hazing Policy and Prevention Programs

## POLICY STATEMENT

Frederick Community College (FCC) is committed to fostering a safe, inclusive, and respectful educational environment. Hazing undermines the dignity, health, and safety of students, employees, and visitors and is strictly prohibited by College policy, state law, and federal law. All forms of hazing, whether occurring on or off campus, in person or online, are forbidden. Participation in hazing is not excused by a person's willingness to engage in such acts. Consent is not a defense under FCC policy or Maryland law.

<https://www.frederick.edu/college-policies/anti-hazing.html>

## DEFINITION OF HAZING

Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or with others) against another person in connection with initiation into, affiliation with, or membership in a student organization that creates a risk of or causes physical or psychological harm. Examples include, but are not limited to:

- Physical abuse such as striking, whipping, or forced calisthenics.
- Sleep deprivation, exposure to the elements, or confinement in small spaces.
- Forced consumption of alcohol, drugs, or other substances.
- Coercion to engage in sexual acts or unlawful activity.
- Threats of harm or requiring unlawful acts.

## APPLICABLE LAWS

Hazing is prohibited under both **Maryland Criminal Law §3–607** and **Maryland Education Code §26-101**:

- **Maryland Criminal Law §3–607:** It is unlawful for any person to recklessly or intentionally do an act or create a situation that subjects a student to the risk of serious bodily injury for the purpose of initiation into a student organization. A person who violates this law is guilty of a misdemeanor and, upon conviction, is subject to imprisonment not exceeding six months, a fine not exceeding \$500, or both. Consent of the student is not a defense under this section.
- **Maryland Education Code §26-101:** Hazing is also prohibited under Maryland's higher education law. This statute requires institutions to address hazing by student organizations, prohibits consent as a defense, and mandates that institutions impose sanctions and publish transparency reports on organizations found responsible for hazing.

In addition, hazing activities may violate local, State, or Tribal laws when they include assault, harassment, unlawful detention, or other criminal conduct.

## REPORTING HAZING

All members of the FCC community must report known or suspected hazing incidents. Reports may be made to:

- FCC Campus Police & Public Safety,
- Any designated Campus Security Authority,
- The Office of the Vice President for Student Experience (or designee), or
- The College's online reporting form: [Maxient Report Form](#).

Campus Security Authorities are mandatory reporters of hazing. Reports may be submitted anonymously, and retaliation against any individual who reports hazing or participates in an investigation is strictly prohibited.

## INVESTIGATION PROCESS

Once notice is received, FCC proceeds with a preliminary investigation:

- Reports naming a student are referred to the Office of Student Experience and addressed under the Code of Student Conduct.
- Reports naming an employee are referred to the Office of Talent & Culture.
- FCC may initiate investigations even when a complainant requests no action, if necessary to protect community safety.
- Public Safety may also investigate if potential criminal violations are identified.

## SANCTIONS

- Students found responsible are subject to disciplinary sanctions ranging from warning to dismissal, as outlined in the Code of Student Conduct.
- Student organizations may lose recognition or authorization to operate.
- Employees may face disciplinary action under Talent & Culture procedures or applicable bargaining agreements.
- Violations may also result in referral to law enforcement for prosecution.

## TRANSPARENCY

In accordance with federal and applicable state requirements, FCC maintains a Campus Hazing Transparency Report on its website. This report identifies student organizations found responsible for hazing, summarizes the violation, and includes relevant dates. Statistics for hazing incidents reported to FCC or law enforcement are also included in this Annual Security Report.

## PREVENTION AND AWARENESS PROGRAMS

FCC provides research-informed, campus-wide prevention and awareness programs to reach students, staff, and faculty. These include:

- Policy dissemination on the College website.
- Integration of hazing awareness into new student orientation.
- Online hazing prevention training for all students and employees.
- Mandatory training for student leaders, athletes, student government, and advisors to student groups.
- Annual training for staff and volunteers who advise or coach student organizations.
- Campus-wide workshops and educational programming on hazing awareness and bystander intervention.

## PRIMARY PREVENTION STRATEGIES

FCC's strategies are designed to stop hazing before it occurs by:

- Requiring student organizations to complete annual anti-hazing education as a condition of recognition.

- Integrating prevention messages into orientation, athletics, leadership programs, and student engagement activities.
- Promoting a campus culture of safety, respect, and accountability.
- Offering tailored training sessions and ongoing awareness campaigns to reinforce the College's zero-tolerance approach

## Policy Statement on Alcohol and Other Drugs

In accordance with the Drug-Free Schools and Communities Act of 1989, each postsecondary institution in the United States that participates in Title IV student aid programs must annually distribute, in writing, to each student and each employee, information about the Drug and Alcohol Abuse Prevention Program. This document includes standards of conduct for all students, employees, and visitors, a description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol, a description of the health risks associated with the use of illicit drugs and abuse of alcohol, information regarding local drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available, and a statement of our disciplinary sanctions for faculty, staff, and employees. The full Alcohol, Tobacco, Opioid, and Other Drug Use and Awareness Policy and Procedures (ATODA) can be found on the FCC website at <https://www.frederick.edu/college-policies/alcohol-tobacco-opioid-drug-awareness.html>

FCC is committed to an alcohol, tobacco, and drug-free learning and working environment. FCC adheres to the responsibilities outlined in applicable local, state, and federal laws. All members of the College community, visitors, guests, and volunteers are required to comply with this policy and procedure. FCC provides education and prevention resources related to the use of alcohol, tobacco, opioids, and other drugs. FCC utilizes educational strategies to increase awareness of drug, alcohol, or tobacco use.

**Heroin and Opioid Addiction and Prevention.** In accordance with Maryland law, FCC provides education, training, resources, and emergency response measures addressing heroin and opioid addiction and overdose prevention. Incoming full-time students are required to participate in heroin and opioid addiction and prevention awareness training. When in-person training is impracticable, the training may be provided electronically. Incoming part-time students are provided resources that alert and educate them regarding heroin and opioid addiction and prevention. Additional opioid addiction and prevention resources are available through the FCC Opioid Addiction Resources webpage (<https://www.frederick.edu/opioid-resources.aspx>).

FCC obtains and maintains naloxone (Narcan) for use in suspected opioid-overdose emergencies. Naloxone is stored in AED cabinets located throughout the College, and Campus Police Officers also carry naloxone as part of their emergency-response equipment. Campus Police Officers are trained to recognize the signs and symptoms of an opioid overdose, administer naloxone, and initiate appropriate follow-up emergency procedures. Additional College employees are also trained in overdose recognition and naloxone administration.

When an opioid overdose is suspected, individuals should call or text 911 and notify FCC Campus Police & Public Safety at 301-846-2453. Naloxone should be administered by trained personnel when indicated, and appropriate emergency medical care and follow-up procedures should be initiated.

FCC's Drug and Alcohol Abuse Prevention Programs (DAAPP), as required by the Drug-Free Schools and Communities Act of 1989, are extensively described within this "Policy Statement on Alcohol and Other Drugs" section. The College also maintains a comprehensive DAAPP report, which can be cross-referenced for additional detail on program effectiveness and biennial review findings.

Any student, employee, visitor, guest, or volunteer who uses illicit drugs or alcohol, or abuses any drug on College premises or during a College-sponsored activity, may be subject to prosecution and punishment by the civil authorities. Students and employees may also be subject to disciplinary proceedings by FCC. Information provided by those who voluntarily avail themselves of tobacco, drug, or alcohol counseling or rehabilitation services will be kept confidential. FCC reserves the right to refuse any advertising or promotional activities that focus on the consumption of alcoholic beverages, tobacco, or drugs that might encourage use or abuse.

FCC provides resources to educate, prevent, and address alcohol, tobacco, opioid, and other drug use and abuse. Resources, including awareness information, counseling services, and referral services, are available to faculty, employees, and students. A list of community resources is available to students and all employees through the following offices: Adult Services, Student Engagement and Wellness, Student Wellness & Support, Human Resources, and the Vice President for Student Experience.

For information, "2-1-1 Maryland" connects you to health and human service resources in your community and is available 24 hours a day, 7 days a week, in over 180 languages. You can also reach them at 866.411.6803. For more information, visit the [2-1-1 website](#) or phone [2-1-1](#).

For eligible employees and their families, FCC provides an Employee Assistance Program that offers a comprehensive set of support services and resources (paid for by FCC). The services are confidential and available 24 hours a day, 7 days a week, 365 days per year. Contact the Human Resources office located in Gambrill Hall (G-223) for details. Additional information is available on the FCC website at [FCC Benefits](#).

Students are required to acknowledge and agree to comply with the ATODA Policy and Procedures by signing their admissions application or by acknowledging this agreement on their student profile.

FCC issues an annual written notice to students and employees of the College Alcohol, Tobacco, Opioid, and Other Drug Use and Awareness Policy and Procedures. The VP of Student Experience is responsible for overseeing ATODA programs, tracking incidents, reporting, and implementing sanctions for students. The Vice President for Talent and Culture (Human Resources) is also responsible for overseeing ATODA programs and tracking incidents, reporting, and implementing sanctions for employees.

FCC complies with the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act of 1986, as amended in 1989, and the Heroin and Opioid Education and Community Action Act (Start Talking Maryland Act). FCC conducts a biennial review of its ATODA programs and policies to assess program effectiveness, consistency of sanctions, enforcement, and identify any necessary changes. The VP of Student Experience and the Vice President for Talent and Culture (Human Resources) collaborate to review all ATODA programs, co-author, and submit the Biennial Review Report by December 31 of each even-numbered year to the Senior Leadership Team and are responsible for the oversight and implementation of recommended changes.

FCC's online orientation program addresses opioid addiction and prevention education strategies. Additionally, FCC offers workshops and programming during National Drug and Alcohol Awareness Month, Wellness Month, and at various other times throughout the year.

## HEALTH RISKS

The adverse physical and mental effects of the use of alcohol and other drugs are well-documented. Use of these drugs may cause blackouts, poisoning, overdose, and death; physical and psychological dependence; damage to vital organs such as the brain, heart, and liver; inability to learn and remember information; and psychological problems, including depression, psychosis, and severe anxiety. Risks associated with specific drugs are described later in this section.

Impaired judgment and coordination resulting from the use of alcohol and other drugs are associated with acquaintance assault and rape; DUI/DWI arrests; hazing; falls, drowning, and other injuries; contracting sexually-transmitted infections, including AIDS; and unwanted or unplanned sexual experiences and pregnancy.

The substance abuse of family members and friends may also be of concern to individuals. Patterns of risk-taking behavior and dependency not only interfere with the lives of the abusers but can also have a negative impact on the affected students' academic work, emotional well-being, and adjustment to college life.

**Alcohol** - Alcohol abuse is a progressive disorder in which physical dependency can develop. Even low doses of alcohol impair brain function, judgment, alertness, coordination, and reflexes. Very high doses cause suppression of respiration and death. Chronic alcohol abuse can produce dementia, sexual impotence, cirrhosis of the liver, and heart disease; and sudden withdrawal can produce severe anxiety, tremors, hallucinations, and life-threatening convulsions.

*SOME OF THE NEGATIVE CONSEQUENCES THAT DRINKING ALCOHOL CAN HAVE, BOTH AS A RESULT OF YOUR DRINKING AND OTHERS' DRINKING:*

- hangovers
- academic problems--missed classes, getting behind in schoolwork
- arguing with friends
- engaging in unwanted and/or unprotected sexual activity
- weight gain--the "Freshman 15" isn't all due to campus dining!
- getting injured/assaulted/sexually assaulted
- damaging property or having your property damaged
- requiring treatment for alcohol poisoning
- trouble on campus or with the police
- being insulted or humiliated
- having your study or sleep interrupted
- developing tolerance, dependence, or addiction
- death from alcohol poisoning or alcohol-related injury

Neuroscience research shows that alcohol impairs the formation of new memories and learning, especially in the developing brain--and as traditional college-aged students, your brains are still developing. Alcohol use can cause both short-term and long-term problems for those who choose to use it. Alcohol is a central nervous system depressant whose effects depend on how much you drink. These effects may range from loss of inhibition with only one drink to making someone "stumbling drunk" to acute alcohol poisoning with loss of consciousness and difficulty breathing. Acute alcohol poisoning usually occurs in situations of rapid alcohol intake, such as shots, funneling, keg

stands, and drinking games. Even after someone passes out, their BAC (blood alcohol concentration) can continue to rise from the alcohol still in their stomach. Medical attention is critical to prevent serious injury or death.

**Women are affected by alcohol to a greater degree than men.** They become more impaired than men when drinking the same amount of alcohol due to their higher percentage of body fat—alcohol is water-soluble, so there is a greater concentration of alcohol in a woman's bloodstream after drinking. Because women tend to be smaller than men, alcohol is less diluted upon reaching the brain than in larger individuals. Women also become intoxicated more easily 1-3 days before their menstrual periods. Finally, women absorb more alcohol into their bloodstreams because they lack the enzyme alcohol dehydrogenase in their stomach, which in men breaks down some alcohol before it is absorbed.

**Alcohol is addictive,** and regular use can lead to dependence and addiction/alcoholism, even in college-age students. People with a family history of substance abuse are 4-10 times more likely than the general population to develop substance abuse and addiction in their lifetime and tend to do so at an earlier age. People who begin drinking before age 15 are 5x more likely to develop substance abuse issues in their lifetime, as well. Some warning signs of dependence are: more frequent use; needing more and more to get the same effect (tolerance); spending time thinking about and planning for alcohol use; spending more money than you have on it; missing class or failing to finish assignments because of alcohol use; continuing to drink despite repeated negative consequences; making new friends who drink a lot and neglecting old friends who don't; finding it's hard to be happy without regular alcohol use, etc.

Warning signs of addiction include all the above and physical withdrawal symptoms after a drinking episode, such as anxiety, tremors, sleep disturbances, hallucinations, and seizures.

**Prescription Opioids.** Prescription opioids used for pain relief are generally safe when taken for a short time and as prescribed by a doctor, but they can be misused. Opioids bind to and activate opioid receptors on cells located in many areas of the brain, spinal cord, and other organs in the body, especially those involved in feelings of pain and pleasure. When opioids attach to these receptors, they block pain signals sent from the brain to the body and release large amounts of dopamine throughout the body. This release can strongly reinforce the act of taking the drug, making the user want to repeat the experience. In the short term, opioids can relieve pain and make people feel relaxed and happy. However, opioids can also have harmful effects, including drowsiness, confusion, nausea, constipation, euphoria, and slowed breathing.

**Health effects.** Opioid misuse can cause slowed breathing, which can cause hypoxia, a condition that results when too little oxygen reaches the brain. Hypoxia can have short- and long-term psychological and neurological effects, including permanent brain damage, coma, or death.

Researchers are also investigating the long-term effects of opioid addiction on the brain, including whether damage can be reversed. People addicted to an opioid medication who stop using the drug can have severe withdrawal symptoms that begin as early as a few hours after the drug was last taken. These symptoms include muscle and bone pain, sleep problems, diarrhea and vomiting, cold flashes with goosebumps, uncontrollable leg movements, and severe cravings. An opioid overdose occurs when a person uses enough of the drug to produce life-threatening symptoms or death.

**Opioid Overdose.** When people overdose on an opioid medication, their breathing often slows or stops. This can decrease the amount of oxygen that reaches the brain, which can result in coma, permanent brain damage, or death.

**How can an opioid overdose be treated?** If you suspect an opioid overdose, call or text 911 immediately and notify FCC Campus Police & Public Safety at [301.846.2453](tel:301.846.2453). Naloxone can rapidly reverse the effects of an opioid overdose and should be administered as soon as possible when indicated. FCC maintains naloxone in AED cabinets throughout the College, and Campus Police Officers carry naloxone as part of their emergency-response equipment. Trained personnel may administer naloxone while awaiting emergency medical services. Because the effects of naloxone may be temporary and additional medical treatment may be necessary, emergency medical evaluation and appropriate follow-up are essential.

**Drug-Facilitated Sexual Assault Drugs.** Three specific drugs are commonly utilized in drug-facilitated sexual assault: Rohypnol®, Ketamine, or GHB (Gamma Hydroxybutyric Acid):

### **Rohypnol®**

Rohypnol, also known as flunitrazepam, is not approved for use in the United States, although it is available as a prescription sleep aid in other countries. It is most commonly found as a tablet, which is consumed by dissolving it in a liquid or swallowing it whole.

#### **SHORT-TERM HEALTH EFFECTS**

The possible short-term health effects include drowsiness, sedation, sleep, amnesia, blackout, decreased anxiety, muscle relaxation, impaired reaction time and motor coordination, impaired mental functioning and judgment, confusion, aggression, excitability, slurred speech, headache, slowed breathing, and heart rate. When combined with alcohol, the possible health effects include severe sedation, unconsciousness, and slowed heart rate and breathing, which can lead to death.

#### **LONG-TERM HEALTH EFFECTS**

At this point, the long-term health effects of Rohypnol® are still unknown. Rohypnol can take between 36 and 72 hours to leave the body.

### **GHB (Gamma Hydroxybutyric Acid)**

GHB is a depressant approved for use in the treatment of narcolepsy, and commonly referred to by the other names of Goop, liquid ecstasy, and liquid X. It is most commonly found as a colorless liquid or white powder, which is consumed through swallowing, often in combination with alcohol.

#### **SHORT-TERM HEALTH EFFECTS**

The possible short-term health effects include euphoria, drowsiness, nausea, vomiting, confusion, memory loss, unconsciousness, slowed heart rate and breathing, lower body temperature, seizures, coma, and death. In combination with alcohol, the possible health effects include nausea, problems with breathing, and significantly increased depressant effects.

#### **LONG-TERM HEALTH EFFECTS**

At this point, the long-term effects of GHB are unknown. GHB, unlike Rohypnol, is eliminated from the body between 10 and 12 hours after consumption.

## **Ketamine**

Ketamine is a dissociative drug used as a surgical anesthetic, an anesthetic in veterinary practice, and as a prescription for treatment-resistant depression under strict medical supervision. It is most commonly found in liquid or white powder and is consumed through swallowing, smoking, snorting, or injections.

### **SHORT-TERM HEALTH EFFECTS**

The possible short-term health effects include problems with attention, learning, and memory; dreamlike states, hallucinations; sedation; confusion; loss of memory; raised blood pressure, unconsciousness; and dangerously slowed breathing. If ketamine is consumed with alcohol, there is a risk of adverse effects.

### **LONG-TERM HEALTH EFFECTS**

The possible health effects associated with long-term use include ulcers and pain in the bladder and kidney problems, stomach pain, depression, and poor memory. If an individual believes they or a friend has consumed Rohypnol®, GHB, or Ketamine, they should visit a local healthcare facility that can care for survivors of sexual assault and provide a forensic exam. While receiving care, the individual who has ingested the drug can request the hospital to take a urine sample for drug toxicology testing.

## **Prohibited Conduct**

The manufacture, sale, distribution, dispensation, possession, or use of illicit drugs or controlled substances, and the abuse or unauthorized use of alcohol by anyone on FCC premises, at any College-sponsored activities, or in College vehicles, is prohibited. These violations may result in disciplinary action, which could include criminal prosecution. The use of all tobacco products is not permitted on FCC premises by any member of the College community, visitor, guest, or volunteer. The use of all tobacco products is always prohibited in College vehicles.

## **Reporting/Sanctions**

Anyone who witnesses or has knowledge of violations of the ATODA policy occurring on FCC premises should contact the Department of Campus Police & Public Safety by dialing [301.846.2453](tel:301.846.2453) (X2453 from any College phone). In case of an emergency, call or text 911. Reporting protocols for off-site programs will be followed in the event of violations of this policy.

## **Students**

Anyone who has ATODA concerns regarding a student should complete a Student Behavior Incident Report Form and submit it to the Associate Vice President for Student Engagement and Wellness. Students charged with violating the ATODA policy will be adjudicated under the College Code of Student Conduct. Sanctions for students are listed in the Code of Student Conduct.

## **Employees**

Anyone with ATODA concerns regarding an employee should contact the Vice President for Talent and Culture (Human Resources), located in Gambrill Hall, Room G-223. The Vice President for Talent and Culture (Human Resources) must then notify the appropriate supervisor and Senior Leader. Sanctions for employees are outlined in the Employee Misconduct Policy and Procedures.

## Visitors, Guests, and Volunteers

All violations of this policy and procedures by visitors, guests, or volunteers should be reported immediately to the Department of Campus Police & Public Safety by dialing [301.846.2453](tel:301.846.2453) (X2453 from any College phone). In case of an emergency, call or text 911. Law enforcement may be called to respond if a visitor, guest, or volunteer is found to violate this policy.

## Crime Definitions

The following information comes from a variety of sources, including the Department of Education's Handbook for Campus Safety and Security Reporting (2016); Uniform Crime Reporting Handbook; Sex Offenses definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program; and definitions of domestic violence, dating violence, and stalking adapted from the amendments made to the Violence Against Women Reauthorization Act of 2013. These definitions are used when preparing the annual disclosure of crime statistics.

In addition to the Clery Act definitions, FCC also provides the relevant Maryland State definitions for crimes related to dating violence, domestic violence, sexual assault, and stalking, and for the definition of consent, as these are used in institutional disciplinary proceedings. (For further detail and context, refer to applicable Maryland State Law and FCC's Title IX Policy and Procedures).

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or significant bodily harm. Note: Injury doesn't need to result from an aggravated assault when a gun, knife, or other weapon is used, which could or probably would result in a serious potential injury if the crime were completed.

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of those above.

Criminal Homicide - Manslaughter by Negligence – The killing of another person through gross negligence.

Criminal Homicide - Murder and Non-Negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Destruction/Damage/Vandalism of Property – To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Larceny/Theft – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle (defined as any self-propelled vehicle on land). This includes cases where individuals do not have lawful access, even though the vehicles are later abandoned, including instances of joyriding.

Robbery – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Simple Assault – An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious, severe, or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Sex Offenses – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. The term "Sexual Assault" encompasses an offense that meets the definition of the following:

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

- Maryland Definition of Dating Violence: Maryland law does not separately define "dating violence." Maryland Family Law § 4-701 includes persons currently or formerly involved in a dating relationship within the State's definition of domestic violence. Under Maryland law, domestic violence means "abuse" occurring between current or former spouses or cohabitants, persons who have a child in common, or persons currently or formerly involved in a dating relationship. "Abuse," as defined in Maryland Family Law § 4-501, includes acts causing serious bodily harm; acts placing a person in fear of imminent serious bodily harm; assault; specified rape or sexual offenses or attempts; false imprisonment; stalking; and revenge porn.
- [Maryland Family Law § 4-701](#)
- [Maryland Family Law § 4-501](#)

Domestic Violence – A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

- Maryland Definition of Domestic Violence: Under Maryland Family Law § 4-701, "domestic violence" means abuse occurring between current or former spouses or cohabitants; persons who have a child in common; or persons currently or formerly involved in a dating relationship. "Abuse," as defined in Maryland Family Law § 4-501, includes an act that causes serious bodily harm; an act that places a person eligible for relief in fear of imminent serious bodily harm; assault in any degree; specified rape or sexual offenses or attempts; false imprisonment; stalking; and revenge porn.
- [Maryland Family Law § 4-701](#)
- [Maryland Family Law § 4-501](#)

Fondling – The touching of the private body parts of another person for sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

Incest – Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Rape – Rape is the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

- Maryland Definition of Sexual Assault (including Rape): Maryland State Government § 7-301 defines “sexual assault” as a sexual crime under §§ 3-303 through 3-310, § 3-314, § 3-315, or §§ 3-322 through 3-325 of the Criminal Law Article; sexual abuse of a minor under § 3-602 of the Criminal Law Article; or sexual abuse of a vulnerable adult under § 3-604 of the Criminal Law Article.
- Maryland Definition of Consent: Under Maryland Criminal Law § 3-301.1, “consent” means the clear and voluntary agreement by an individual to engage in vaginal intercourse, a sexual act, or sexual contact.

Stalking – Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others, or to suffer substantial emotional distress.

- Maryland Definition of Stalking: Under Maryland Criminal Law § 3-802, stalking is a malicious course of conduct that includes approaching or pursuing another person when the person intends to place, or knows or reasonably should have known that the conduct would place, another in reasonable fear of serious bodily injury, assault, rape or sexual offense, false imprisonment, or death; would place another in reasonable fear that a third person will suffer such harm; or when the person intends to cause, or knows or reasonably should have known that the conduct would cause, serious emotional distress to another. Stalking includes qualifying conduct occurring in person, by electronic communication, or through the use of a device that can pinpoint or track another person’s location without that person’s knowledge or consent.

Statutory Rape – Sexual intercourse with a person who is under the statutory age of consent.

### ***Drug, Liquor & Weapons Violations***

Drug Abuse Violations – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Weapon Law Violations** – The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of those above.

**Hate Crimes** – If any of the aforementioned crimes or larceny-theft; simple assault; intimidation; destruction, damage, or vandalism of property; or any other crime involving bodily injury, manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim’s actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity/national origin, or disability, then the incident must be reported as a hate crime.

## Crime Statistics

The Department of Campus Police & Public Safety, under the direction of the Chief of Campus Police or designee, gathers and compiles crime statistics. These statistics are compiled from the main campus and the Monroe Center, using data collected in the Department of Campus Police & Public Safety office’s incident reporting software program. To assure complete data collection, in addition to the crimes reported to the Department of Campus Police & Public Safety, they also solicit information from the VP of Student Experience, the Provost and VP for TLSS, the Vice President for Talent and Culture (Human Resources), the FPD, and the Frederick County Sheriff’s Office. Crime statistics in this report, compiled from off-campus venues and adjacent streets, were gathered in collaboration with the latter. FCC records and discloses the total number of Clery crime reports determined to be unfounded for each of the three most recent calendar years. A reported crime may be classified as unfounded only when a sworn or commissioned law enforcement officer, following a full investigation, makes a formal determination that the report is false or baseless.

The Clery Act mandates the manner in which statistics are to be collected and the format in which statistics are to be published. Recent amendments to this Act changed the collection and publication process. The new format was introduced for statistics starting in calendar year 1998. The statistics for 1997 are in the old format. It is worth noting that the Campus Security Act was amended in 1998. Any marked increase across years or in the revised statistics from previous years can be attributed to the fact that the geographic boundaries for reporting were significantly expanded in 1998, and the reporting of drug, alcohol, and weapons violations was also broadened to include not only arrests but also disciplinary referrals and other relevant incidents.

## Crime Statistics Rates

FCC, in accordance with the Crime Awareness and Campus Security Act of 1990, is required to disclose specific crime statistics, including those related to violations of liquor and drug laws. The Clery-reportable crime statistics for 2023, 2024, and 2025 are included in the official statistical tables at the end of this section. These data are compiled annually by the FCC Department of Campus Police & Public Safety, in cooperation with the Frederick Police Department and other law enforcement agencies, and reflect incidents reported within FCC’s Clery geography.

## CLERY CRIME GEOGRAPHIC CATEGORIES

1. On-Campus – any building or property owned or controlled by an institution within the campus boundaries, including classrooms, administrative offices, libraries, labs, and parking lots, and is used by the institution in direct support of, or in a manner related to, the institution’s educational purposes. Frederick Community College operates two separate campuses: the main campus and the Monroe Center. FCC confirms that it complies separately with all requirements of the Clery Act for each of these distinct campuses. Where policies or procedures differ by location, those differences are noted within this report.
  - FCC main campus – 7932 Opossumtown Pike, Frederick, Maryland 21702
  - FCC Monroe Center – 200 Monroe Ave., Frederick, Maryland 21701
2. Non-Campus Buildings or Property – any building or property owned or controlled by a student organization that is officially recognized by the institution or any building or property owned or controlled by the institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the main campus or the Monroe Center boundaries but is used for educational purposes or student activities.
3. Public Property – all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus bounds or immediately adjacent to and accessible from the College. Public property refers to property owned by a public entity, such as a city or state government.

# Clery Reportable Criminal Offense Data Tables

## GEOGRAPHIC LOCATION – MAIN CAMPUS

| Offense                           | Year | On-Campus Property | Non-Campus Property | Public Property<br>(within the campus bounds or immediately adjacent to) | Total |
|-----------------------------------|------|--------------------|---------------------|--------------------------------------------------------------------------|-------|
| Murder/Non-Negligent Manslaughter | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Manslaughter by Negligence        | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Rape                              | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Fondling                          | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 1                  | 0                   | 0                                                                        | 1     |
| Incest                            | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Statutory Rape                    | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Robbery                           | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Aggravated Assault                | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Burglary                          | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Motor Vehicle Theft               | 2025 | 2                  | 0                   | 0                                                                        | 2     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Arson                             | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |

## GEOGRAPHIC LOCATION – MONROE CENTER

| Offense                           | Year | On-Campus Property | Non-Campus Property | Public Property<br>(within the campus bounds or immediately adjacent to) | Total |
|-----------------------------------|------|--------------------|---------------------|--------------------------------------------------------------------------|-------|
| Murder/Non-Negligent Manslaughter | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Manslaughter by Negligence        | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Rape                              | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Fondling                          | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Incest                            | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Statutory Rape                    | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Robbery                           | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Aggravated Assault                | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Burglary                          | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Motor Vehicle Theft               | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |
| Arson                             | 2025 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2024 | 0                  | 0                   | 0                                                                        | 0     |
|                                   | 2023 | 0                  | 0                   | 0                                                                        | 0     |

**HATE CRIMES REPORTING TABLE (MAIN CAMPUS)**

Any of the offenses mentioned above, and any incidents of

- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

|             | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|-------------|------|--------------------|---------------------|-----------------|-------|
| Hate Crimes | 2025 | 0                  | 0                   | 0               | 0     |
|             | 2024 | 0                  | 0                   | 0               | 0     |
|             | 2023 | 0                  | 0                   | 0               | 0     |

**HATE CRIMES REPORTING TABLE (MONROE CENTER)**

Any of the offenses mentioned above, and any incidents of

- Larceny-theft
- Simple assault
- Intimidation
- Destruction/damage/vandalism of property

|             | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|-------------|------|--------------------|---------------------|-----------------|-------|
| Hate Crimes | 2025 | 0                  | 0                   | 0               | 0     |
|             | 2024 | 0                  | 0                   | 0               | 0     |
|             | 2023 | 0                  | 0                   | 0               | 0     |

## VAWA (VIOLENCE AGAINST WOMEN ACT) OFFENSES REPORTING TABLE (MAIN CAMPUS)

| Offense           | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|-------------------|------|--------------------|---------------------|-----------------|-------|
| Dating Violence   | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |
| Domestic Violence | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |
| Stalking          | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |

## VAWA (VIOLENCE AGAINST WOMEN ACT) OFFENSES REPORTING TABLE (MONROE CENTER)

| Offense           | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|-------------------|------|--------------------|---------------------|-----------------|-------|
| Dating Violence   | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |
| Domestic Violence | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |
| Stalking          | 2025 | 0                  | 0                   | 0               | 0     |
|                   | 2024 | 0                  | 0                   | 0               | 0     |
|                   | 2023 | 0                  | 0                   | 0               | 0     |

## HAZING STATISTICS – MAIN CAMPUS

| Offense | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|---------|------|--------------------|---------------------|-----------------|-------|
| Hazing  | 2025 | 0                  | 0                   | 0               | 0     |

## HAZING STATISTICS – MONROE CENTER

| Offense | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|---------|------|--------------------|---------------------|-----------------|-------|
| Hazing  | 2025 | 0                  | 0                   | 0               | 0     |

## ARRESTS AND DISCIPLINARY REFERRALS REPORTING TABLE (MAIN CAMPUS)

| Offense                            | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|------------------------------------|------|--------------------|---------------------|-----------------|-------|
| Arrests                            |      |                    |                     |                 |       |
| Weapons Possession, Carrying, Etc. | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Drug-Related Violations            | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Liquor Law Violations              | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Disciplinary Referrals             |      |                    |                     |                 |       |
| Weapons Possession, Carrying, Etc. | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Drug-Related Violations            | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 1                  | 0                   | 0               | 1     |
| Liquor Law Violations              | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |

## ARRESTS AND DISCIPLINARY REFERRALS REPORTING TABLE (MONROE CENTER)

| Offense                            | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|------------------------------------|------|--------------------|---------------------|-----------------|-------|
| Arrests                            |      |                    |                     |                 |       |
| Weapons Possession, Carrying, Etc. | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Drug-Related Violations            | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Liquor Law Violations              | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Disciplinary Referrals             |      |                    |                     |                 |       |
| Weapons Possession, Carrying, Etc. | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Drug-Related Violations            | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |
| Liquor Law Violations              | 2025 | 0                  | 0                   | 0               | 0     |
|                                    | 2024 | 0                  | 0                   | 0               | 0     |
|                                    | 2023 | 0                  | 0                   | 0               | 0     |

## UNFOUNDED CRIMES (MAIN CAMPUS)

| Offense          | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|------------------|------|--------------------|---------------------|-----------------|-------|
| Unfounded Crimes | 2025 | 1                  | 0                   | 0               | 1     |
|                  | 2024 | 0                  | 0                   | 0               | 0     |
|                  | 2023 | 0                  | 0                   | 0               | 0     |

## UNFOUNDED CRIMES (MONROE CENTER)

| Offense          | Year | On-Campus Property | Non-Campus Property | Public Property | Total |
|------------------|------|--------------------|---------------------|-----------------|-------|
| Unfounded Crimes | 2025 | 0                  | 0                   | 0               | 0     |
|                  | 2024 | 0                  | 0                   | 0               | 0     |
|                  | 2023 | 0                  | 0                   | 0               | 0     |

## FIRE STATISTICS (MAIN CAMPUS AND MONROE CENTER)

|          | Year | Main Campus | Monroe Center | Total |
|----------|------|-------------|---------------|-------|
| Fires    | 2025 | 0           | 0             | 0     |
|          | 2024 | 0           | 0             | 0     |
|          | 2023 | 0           | 0             | 0     |
| Injuries | 2025 | 0           | 0             | 0     |
|          | 2024 | 0           | 0             | 0     |
|          | 2023 | 0           | 0             | 0     |
| Deaths   | 2025 | 0           | 0             | 0     |
|          | 2024 | 0           | 0             | 0     |
|          | 2023 | 0           | 0             | 0     |

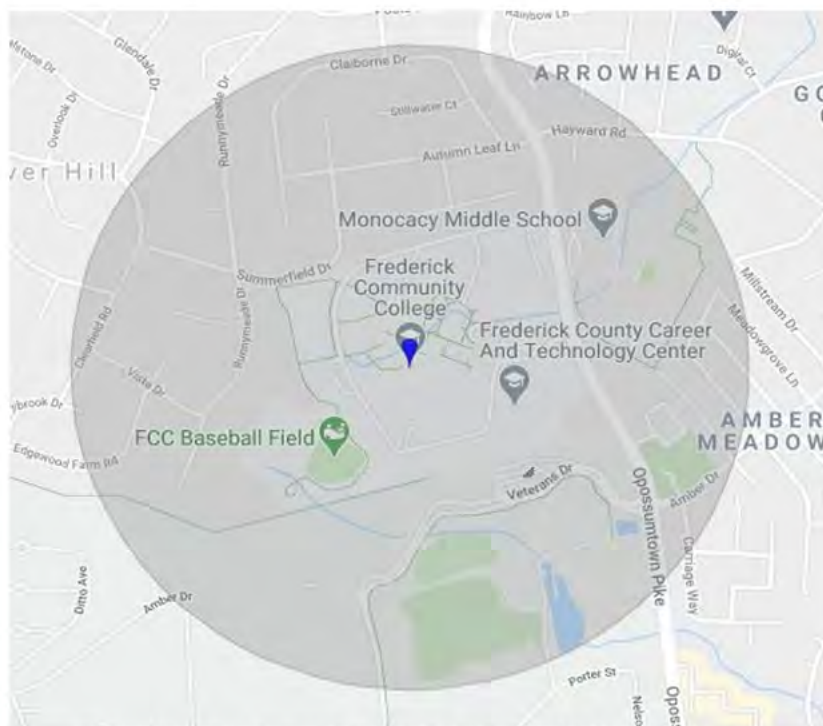
*FCC does not operate on-campus student housing facilities; the College is not required to publish a separate Annual Fire Safety Report or maintain a Fire Log. This section is provided for informational purposes and to confirm that the fire safety reporting requirements under the Clery Act do not apply to FCC.*

# Frederick Police Department Statistics Maps\*\*

## FCC Stats

01/01/25 – 12/31/25

**Location:** 7932 Opossumtown Pk



The data listed below occurred within the .5 mile radius of the requested location.

### **Offenses:**

|                            |                             |
|----------------------------|-----------------------------|
| Murder/Manslaughter        | 0                           |
| Sex Offense (Forcible)     | 2                           |
| Sex Offense (Non-Forcible) | 0                           |
| Robbery                    | 1                           |
| Aggravated Assault         | 0                           |
| Burglary                   | 2                           |
| Motor Vehicle Theft        | 2 (both occurred on campus) |
| Arson                      | 0                           |
| Stalking                   | 0                           |

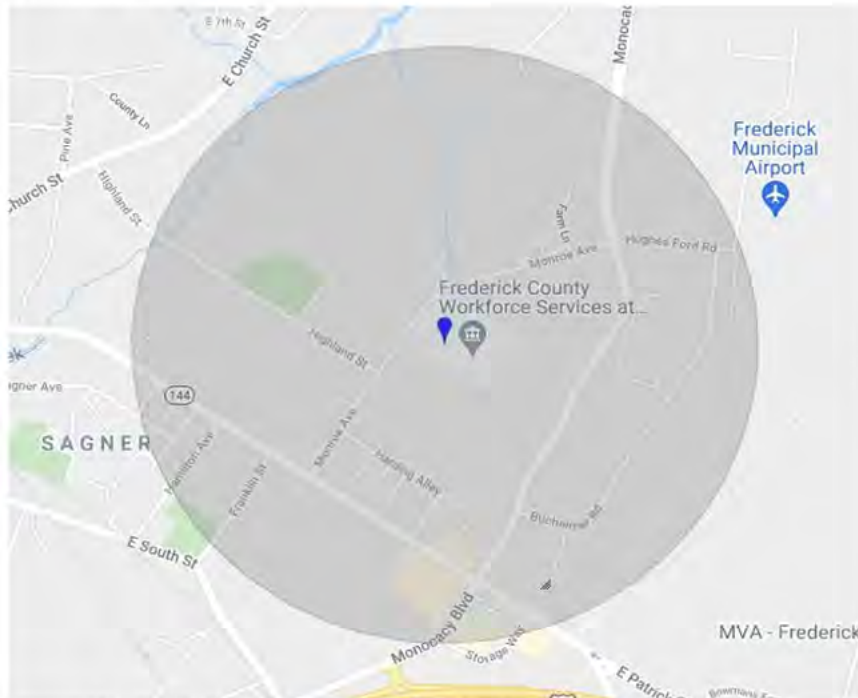
### **Arrests:**

|                       |                |
|-----------------------|----------------|
| Liquor Law Violations | 1 (DUI)        |
| Drug Abuse Violations | 0              |
| Weapon Violations     | 1 (also a DUI) |

### **Other:**

|                   |                                        |
|-------------------|----------------------------------------|
| Domestic Violence | 3 (1 neglect minor, 2 simple assaults) |
| Hate Crimes       | 0                                      |

**Location:** 200 Monroe Ave



The data listed below occurred within the .5 mile radius of the requested location.

**Offenses:**

|                            |   |
|----------------------------|---|
| Murder/Manslaughter        | 0 |
| Sex Offense (Forcible)     | 1 |
| Sex Offense (Non-Forcible) | 0 |
| Robbery                    | 0 |
| Aggravated Assault         | 1 |
| Burglary                   | 5 |
| Motor Vehicle Theft        | 2 |
| Arson                      | 0 |
| Stalking                   | 0 |

**Arrests:**

|                       |    |
|-----------------------|----|
| Liquor Law Violations | 8  |
| Drug Abuse Violations | 10 |
| Weapons Violations    | 0  |

**Other:**

|                   |                     |
|-------------------|---------------------|
| Domestic Violence | 8 (simple assaults) |
| Hate Crimes       | 0                   |

*\*Note: None of the offenses listed occurred at either campus location unless noted otherwise.*

*\*\*Results may not be 100% accurate due to technical issues (with the program used to obtain the data) that was caused by the transition to a new CAD & RMS. The numbers provided are NOT official NIBRS submissions and are subject to change.*

**\*\*The statistics and maps were provided by the FPD and were generated from the FPD's CAD/RMS system. The shaded area depicts a 0.5-mile radius surrounding the College and is provided for general information purposes. This radius extends beyond FCC's Clery-reportable geography and should not be interpreted as the geographic boundary used for the crime statistics reported in this Annual Security Report. Clery-reportable public property is reflected in the preceding statistical tables.**

# Contact Information

The College Department of Campus Police & Public Safety office is located in the Student Center, H-116, and can be contacted at [301.846.2453](tel:301.846.2453) or by dialing x2453 from any campus phone.

## Report prepared by:

Dr. Robin Shusko, Chief of Campus Police & Director of Public Safety

[301.624.2858](tel:301.624.2858)

[rshusko@frederick.edu](mailto:rshusko@frederick.edu)

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## Appendix A

[FCC College Evacuation Map](#)



7932 Opossumtown Pike • Frederick, Maryland 21702 • [301.846.2400](tel:301.846.2400) • [www.frederick.edu](http://www.frederick.edu)